

# School staff have a right to be safe at work



**Any abuse will not be tolerated**

**Parents, carers, advocates and adult members of the school community must engage respectfully with school staff.**

Unacceptable behaviour will be addressed promptly. This may include calling the police if required or issuing you a School Community Safety Order.

These behaviours are not permitted in-person, over the phone, by email, text message or on social media:

- ✗ Rudeness
- ✗ Intimidation
- ✗ Insults or offensive communication
- ✗ Discriminatory or derogatory comments
- ✗ Malicious or defamatory communications
- ✗ Threatening gestures
- ✗ Aggression, including raising your voice at a staff member
- ✗ Threats
- ✗ Harassment
- ✗ Violence

These behaviours are **never okay** and can make staff and students feel unsafe.



**Scan the QR Code** to learn more about how you can build positive relationships with school staff in the department's *Respectful Behaviours within the School Community Policy*.