



HDSC Second Semester Report on progress with SW TAFE and MoU commitments

MEMORANDUM OF UNDERSTANDING

The Department of Education and Training and Baimbridge College School Council

Deliverable or Milestone in 2016

Second Semester Report on progress with SW TAFE and MoU commitments

Final Quarter (Term 4, 3 October to 20 December)		Due Date	Subcommittee responsible
Satisfactory progress against KPIs shown in table 1 in Attachment 1	Presentation to the HDSC Advisory Board, Baimbridge College School Council and report to Department that reflects satisfactory progress	19 December 2016	RV(MW)/TM/AC

Background

As part of the collaborative approach undertaken between SW TAFE and HDSC, supported by the December 2015 MoU, a key focus has been the choosing of new offerings in subjects and courses to support the “traditional” trade skill areas offered, all centred on bridging the gap in skills shortages and creating pathways in the education sector for the district and region; the task included creating a more fully inclusive model which is appealing to all school cohorts including indigenous and lower level learners with intellectual difficulties.

Since the inception of the HDSC there have only been 3 core offerings. These being Certificate II courses in:

- ✓ **Building and Construction** (pre apprenticeship)
- ✓ **Automotive** (pre apprenticeship)
- ✓ **Hospitality** (both Kitchen operations and Hospitality streams being offered)

These will continue to be delivered in 2017. These original subject offerings have always been strong, and continue to fulfil the needs of students and local employers.

The journey ahead

Part of the collaborative approach has involved opening a dialogue with regions businesses to establish their needs and directions and to fit this into a parallel structure with subjects and courses being offered.

A good example of this approach is the formation of an industry based project HDSC Building and Construction department has formed with the Dunkeld Public Lands Trust which oversees the Dunkeld Caravan Park. The HDSC has developed a transportable cabin model, which once built are then purchased by the Dunkeld Caravan Park. This model offers HDSC Certificate students a real opportunity to work on a project that aligns with the industry's requirements for students and prepares them for the transition into employment.

Stage one of the model has been delivered and Stage two will continue into 2017.

The Automotive programme will continue over a 2 year course, offering a full Certificate II qualification.

Hospitality/Kitchen Operations continues and is popular with students choosing this field as it provided an employment opportunity in its own right, or to obtain skills learned to assist them in the subsidising of further studies whilst at university.

2017 will see a change in the Hairdressing training package to Salon Assistant and Retail Cosmetic Certificates. Originally a 2 year Certificate II qualification, as from 2017 HDSC will be offering 1 year programs in:

- ✓ **Certificate II in Salon Assistant (1 yr. qualification)**
- ✓ **Certificate II in Retail Cosmetics (1 yr. qualification)**

Many opportunities exist in industry for both these offerings, with many of the retail training units transferable within other retail positions available.

Most of these programmes are in conjunction now with SW TAFE being the third party provider as HDSC has RTO status only in the Hospitality area; SW TAFE as part of the collaboration replaced Federation University and other smaller RTO's.

Taster Days:

Are a growing factor in engaging with community and schools within the region, a good example was the recent joint taster event held at the HDSC in conjunction with SW TAFE in mid-July. This was well supported and received by the 120 students from across the district who attended; accessing course information, interacting with trainers and participating in hands on activities at both the HDSC and at the TAFE/ RMIT site. Many hours of planning went into creating the event assisting students in making decisions about their training choices.

New offerings for 2017

Part of the HDSC Strategic review was to develop further relationships/collaborations within the region around Hamilton. This included students from Heywood District Secondary College, The Hamilton and Alexandra College, and stronger participation from the Hamilton Special Development School.

In developing an offering with the Heywood school staff and students, a recommendation was that their indigenous cohort were struggling to find pathways that could see them study, stay close to family and become employed. With this in mind Certificate II in Conservation & Land Management will be offered in 2017.

- ✓ **Certificate II in Conservation and Land Management**

This will be a key qualification with a certain pathway into further studies either through TAFE or university. Opportunities could exist through Park Ranger employment with the proposed BUDJ BIM project in conjunction with the Windamara Aboriginal Corporation and the Gunditjmara people. The HDSC sees this opportunity as pivotal in bridging the gap plans for local indigenous people and their children with a future in employment. SW TAFE will auspice this course.

Academy of Interactive Entertainment (AIE)

With the NBN approaching and the Shire of Southern Grampians initiative a “Digital Strategy” for the future, the HDSC has been proactive in partnering with the AIE to create a new model for VETiS training . AIE is a national leader in the creative industry field with schools in State and Territory capitals and building a strong online presence.

New programmes for 2017 include:

- ✓ **Certificate II in Creative Industries (media)**
- ✓ **Certificate III in Screen and Media**

The management and Advisory Board of the HDSC see this field of study as an important driver in creating a sustainable model for HDSC, one that can provide a number of important career pathways and employment opportunities.

The Shire, HDSC and AIE partnership aims to create a viable and engaging model that could position Hamilton and the region in a central role in this field, one that extends beyond the Secondary School area.



Students from Hamilton and region participating in Taster event and AIE programmes

Industry Themed Pathways (ITP) in Allied Health

New in 2017 the Industry Themed Pathway – Health (ITP) will be a model which is the first in rural Victoria. This is being offered in a collaborative partnership between the Southern Grampians and Glenelg Local Learning and Employment Network (LLEN), South West TAFE and HDSC.

This exciting model will give year 11-12 students the opportunity to study in the health industry in a range of topics. The ITP model has contextualised English and Maths studies based on the health industry to better prepare students and provide a stronger transition into employment

Within Hamilton and the region there is an ageing population as is the case in many rural areas, this project can create the opportunity to capture employment in a field with potential growth and possibilities. Pathways into employment as well as further studies with SW TAFE and Deakin University are real possibilities.

This offering commences in 2017. At present 4 schools are participating with a group enrolled for the ITP in Allied Health.

With the state of the art facilities on Ballarat Road at the RMIT site the future looks positive for the nursing industry within the district.

Note: Development and contextualisation of training resources and materials has been a collaborative effort between HDSC and Southern Grampians Adult Education, whose literacy trainer has produced the first draft with assistance from industry Australia wide. This again highlights the commitment to the success of the program in partnership with local educators engaging.

An **Industry Themed Pathway in Construction** is planned for commencement in 2018 at the HDSC.

SW TAFE - Certificate III in Commercial Cookery

As part of the collaborative commitment HDSC has partnered with SW TAFE to create a unique opportunity for post school students.

The Certificate III in Commercial Cookery (non-apprenticeship) commenced in October 2016; it is run at the HDSC Commercial Kitchen facility and delivered by SW TAFE trainers and concludes later in 2017. The programme design centres on practical subjects and studies, delivered in 2 day a week block with a theory half day each week. 16 participants are engaged in the programme.

The group represents a cross section of participants, from a number of regions across a range of ages.

This partnership sees commercial cookery at a level that gives both employers and participants the opportunity to partner in solving skills shortages in the region. Many requests are received by HDSC from local hotels, cafes, restaurants, health services and clubs looking for staff.

With this program the collaboration can now offer adult learners in real opportunities for job placement, solving some of the issues around staff requirements for businesses.



Certificate III in Commercial Cookery participants

Other opportunities for new courses

There have been ongoing discussions throughout the second half of this year with SW TAFE in relation to the introduction of two further trade certificates into the future. These include Engineering and Plumbing (1st year only). Discussions continue with space within the facility being the barrier. Initial discussions have also taken place with Balmoral K-12 School through their principal Mrs Wendy Hobbs to explore how the HDSC can work with Balmoral to utilise the wonderful Engineering facility based at Balmoral.

SW TAFE has also agreed to supplying 4 Lathes from their current site at Hammond Street in Hamilton once things are finalised with the RMIT site.

Discussions surrounding 1st Year Plumbing are still continuing between both HDSC and SW TAFE.

New Schools to attend HDSC in 2017

The Hamilton & Alexandra College

There has been good progress in developing a relationship with The Hamilton and Alexandra College (THAC).

Certificate courses will be on offer to their students at the HDSC in 2017, with students from THAC signing on to a range of Certificate studies. This positive outcome also links with THAC supporting the HDSC with the offering of a year 9-10 Woodwork elective for semester 1 & 2. Discussions have also commenced with regards to the possibilities of an Automotive elective also being offered in 2018.

Heywood & District Secondary School: Throughout the year discussions continued with the Heywood District Secondary College in relation to their cohort joining the HDSC for their VETiS training. 18 students have enrolled for a range of Certificate II courses. Their indigenous cohort was a driving force in the commitment to join the cluster here at the HDSC.

With the HDSC management committing to delivering Conservation and Land Management in 2017 and beyond, students saw great possibilities for future employment within their community through this course. With the government planning to develop the Mt Eccles-Budj Bim visitors centre there are real possibilities for rangers and land care roles. Allowing these young people to remain on country and continue to promote their proud cultural heritage is a real positive for the district.

Industry Engagement

The HDSC has a strong commitment to the community and the industry that drives it. Partnerships throughout the district include:

- Dunkeld Caravan Park through the Dunkeld Public Lands Trust
- Dunkeld Community Hall redevelopment Committee
- Hunts Auto Pro (Sponsorship)
- Darriwill Farm Restaurant (sponsorship)
- Rococco Events and Catering (sponsorship)
- L A Walkers Mitre 10 (sponsorship)
- Dunkeld Royal Mail Hotel (School Holiday Program)
- Western District Health Service
- GENER8 Change (a community movement to prevent obesity amongst school children) in conjunction with Deakin University
- Trotters Coaches

- Southern Grampians Shire Council Project work with local trades
- Tappers Builders
- Mitre 10 Truss Plant Industry Forum
- D-Force project with local Hamilton Police Senior Constable Paula Cutler and committee tackling the drug/ICE epidemic in Hamilton and Regional Victoria
- The HDSC are involved with many organisations and business in many different ways. In Kind support from and to the HDSC is recorded at an all -time high this year.



D-Force project presentation at a recent HDSC meeting

Southern Grampians Shire Council

Stronger links have been cemented between the SGSC and the HDSC through this year. With the HDSC students assisting in many council projects, representatives from the SGSC sitting on the Advisory Group of the HDSC and with the shire advocating on behalf of the HDSC the links are growing.

A partnership between the SGSC, HDSC and the Academy of Interactive Entertainment (AIE) has been formed to research the creation of a digital hub within the community. The HDSC has as part of their offerings in 2017 Certificate 2 & 3 in Creative Industries/ Screen / Media. This creative partnership could see Greater Hamilton become a Smart Digital Community and a leader in training in regional Victoria.

The HDSC entered into the SGSC Business Achievement Awards for 2016 and received the “Community Enterprise Award”.

External Projects

The HDSC in the second half of the 2016 has concluded commitments in the Northern Territory for the Arnhem Land Progress Association. Other opportunities in both the NT and Western Australia training indigenous students and adults are being discussed at present for commencement in 2017. There are many opportunities for quality training in remote Australia. HDSC is positioning itself with an appropriate model to meet future opportunities, and build a sustainable overall HDSC business base.



ALPA Participants in the NT projects

Student numbers for 2017

The approach to planning for the commencement of the 2017 school year is now producing some positive outcomes. Student numbers applying to enrol at the HDSC for 2017 appear to be at a high level that surpasses the 2015 peak year.

Quality trainers are again in place with the focus on a premium training model being delivered to the HDSC student cohort.

Schools participating in 2017 HDSC programs include:

- *Baimbridge College
- *Monivae Catholic College
- *Casterton Secondary College
- *Good Sheppard College
- *Heywood District Secondary College
- *The Hamilton and Alexandra College
- *Hamilton Special Development School

Currently future possibilities are being considered with a number of additional schools within the region.

12 December 2016